

ISO IMPLEMENTATION POLICY

Splash Pads Enterprises Limited t/a The Splash



PURPOSE

Splash is committed to operating its business in accordance with internationally recognized standards for quality, environmental responsibility, and occupational health and safety. In alignment with the principles of ISO 9001, ISO 14001, and ISO 45001, we strive for continual improvement across all areas of our operations. We aim to exceed compliance with applicable legal and regulatory requirements, and we implement proactive programs to enhance environmental performance, promote a safe and healthy workplace, and deliver consistent quality to our stakeholders. This commitment underpins our dedication to sustainable development, risk reduction, and customer satisfaction throughout our national operations.

SCOPE

This policy applies to Splash Pads Enterprises Limited t/a The Splash. It applies to all work activities undertaken on behalf of the businesses.

COMMITMENT

Splash is dedicated to fostering a culture of continuous improvement across quality, environmental, and occupational health & safety performance, in alignment with ISO 9001, ISO 14001, and ISO 45001 standards. We recognize our legal, regulatory, and moral responsibilities, and we are committed to going beyond compliance wherever feasible. Environmental aspects, quality risks, and health and safety hazards arising from our business activities are systematically assessed, understood, and proactively managed.

Our leadership ensures that all employees, contractors, and relevant stakeholders are informed of, understand, and actively contribute to fulfilling their obligations under our Integrated Management System (IMS). This commitment is embedded in our daily operations and strategic planning to ensure sustainable, safe, and high-quality outcomes.

CONTROL

Effective control, continuous monitoring, and improvement of our performance in quality, environmental protection, and occupational health & safety are integral to Splash's operations. These responsibilities are embedded in our corporate culture and supported through the following key commitments:

- **Provision of Resources:** We allocate sufficient resources to ensure all personnel, contractors, and stakeholders are aware of and capable of fulfilling the IMS policy and its objectives.
- **Leadership & Accountability:** Senior management defines and communicates roles and responsibilities related to quality, environmental, and H&S performance across the organization.
- **Communication & Engagement:** Responsibilities are clearly communicated, and employees are encouraged to collaborate in achieving IMS goals. We also influence and engage with clients, suppliers, and subcontractors to promote sustainable and safe working practices.
- **System Maintenance:** We maintain an Environmental Management System certified to ISO 14001 and integrate it with our ISO 9001 and ISO 45001 systems for unified performance and compliance.
- **Training & Awareness:** All employees receive appropriate training to raise awareness of environmental, safety, and quality responsibilities.
- **Risk & Emergency Planning:** Environmental, safety, and quality risks are evaluated under normal, abnormal, and emergency conditions to ensure effective mitigation measures are in place.
- **Compliance & Performance:** We meet or, where practicable, exceed all relevant legal, regulatory, and other applicable requirements, including those related to environmental protection, quality assurance, and worker safety.
- **Pollution Prevention & Hazard Control:** Delivery, use, and storage of chemicals, materials, and waste are managed to minimise environmental pollution and health risks.
- **Waste & Energy Management:** We commit to waste minimisation through reduction, reuse, and recycling, and to improving energy efficiency throughout our operations.
- **Monitoring & Review:** Our IMS performance is regularly reviewed to identify areas for improvement and ensure ongoing suitability and effectiveness.

- Objective Setting: Measurable objectives and targets are established and monitored, including those aligned with our ISO 14064 Carbon Reduce Programme, to support continual improvement.
- Nonconformance & Corrective Action: We identify and assess nonconformities across all areas, analyse root causes, and implement corrective and preventive actions to eliminate recurrence.

REVIEW AND COMMUNICATION

We will review and revise this policy at 12 monthly intervals. We will communicate this policy throughout all levels of the group and make it available to interested parties on request.

APPROVAL DATED 28/04/2025

A handwritten signature in black ink on a light blue background. The signature is stylized and appears to be 'G. Seale'.

Greg Seale
Director

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